



Legal Issues Conference

In association with the Labour Relations Agency

30 May 2018

Dunsilly Hotel, Antrim

PROGRAMME

- 9.30 Registration, Tea/Coffee**
- 10.00 Welcome: Paul McClenaghan, President NAHT(NI)**
- 9.35 Handling Discipline & Grievance: LRA**
- 11.15 Tea / Coffee Break**
- 11.30 Conducting Employment Investigations: LRA**
- 1.15 Lunch**
- 2.00 Social Media, Friend or Foe: NAHT**
- 3.00 Update on current issues: NAHT
Followed by Q&A**
- 4.00 Close**

Legal Issues Conference

Disciplinary rules and procedures help to promote fairness, consistency and order in the treatment of individuals and in the conduct of employment relations. When dealing with disciplinary cases, employers need to be aware of both the law on unfair dismissal and the statutory minimum procedures contained in the Employment (Northern Ireland) Order 2003 for dismissing or taking disciplinary action against an employee.

Grievance procedures help employers to deal with grievances fairly, consistently and speedily. Employers are required by law to specify a person to whom an employee can apply for the purpose of seeking redress of any grievance relating to his/her employment, how the employee should make such applications and any further steps in this process which are available to the employee. It is important that employers and employees follow the statutory grievance procedure where it applies.

Conducting Employment Investigations The main issues which need to be addressed when conducting an employment investigation will be addressed, for example, in relation to alleged misconduct. Recent case law has demonstrated that the investigation process will be subject to a reasonableness test if the issue eventually goes to an industrial tribunal.

Social Media / Friend or Foe!

The influence of social media networks has opened a vast range of issues for schools and their staff. This session will cover the following:

- Risks involved in use of social media
- What do you need to make staff aware of in terms of their use of social media
- Dealing with cyber bullying and misuse of social media by others

Places are limited so please register early.

Register now:

- The cost to NAHT members is £35
- Non Members £45

NAME(s): _____

SCHOOL: _____

ADDRESS: _____

EMAIL: _____

Special / Dietary Requirements: _____

If you wish your school to be invoiced
for this event please tick in the box

Payment enclosed: £ _____

Please make cheques payable to NAHT
and return by 25th May 2018 to:

Legal Issues Conference
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Location Map: <https://www.dunsillyhotel.com/location.htm>