



EQUALITY, DIVERSITY AND INCLUSION CALENDAR 2021



World religion day | 17 January

JANUARY

Mon	Tue	Wed	Thu	Fri	Sat	Sun
				1 New Year's Day	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Key

* Holy day that usually begins in the evening or at sunset of the previous day

** Date may vary to this because of religious customs

■ Religious/cultural ■ Awareness and events ■ Public holiday

January is cervical health awareness month, celebration of life month, Alcohol Change UK's dry January and thyroid awareness month.

■ Religious/cultural

- 1 - Solemnity of Mary, mother of God *Catholic Christian*
- 1 - Gantan-sai (new year) *Shinto*
- 5 - Twelfth night *Christian*
- 6 - Epiphany *Christian*
- 7 - Feast of the nativity *Orthodox Christian*
- 10 - Baptism of the Lord Jesus *Catholic Christian*
- 11 - Seijin no Hi *Shinto*
- 13 - Lohri/Maghi *Hindu and Sikh*
- 14 - Old new year *Orthodox Christian*
- 14 - Makar Sankranti ** *Hindu*
- 14-16 - Pongal ** *Hindu*
- 18-25 - Week of prayer for Christian unity *Christian*
- 19 - Timkat *Ethiopian Orthodox Christian*
- 20 - Birthday of Guru Gobind Singh *Sikh*
- 25 - Conversion of Saint Paul *Christian*
- 28 - Thaipusam ** *Hindu*
- 28 - Tu BiShvat * *Judaism*
- 28-30 - Mahayana new year ** *Buddhist*
- 31 - Birthday of Guru Har Rai *Sikh*

■ Awareness and events

- 4 - World Braille day
- 8 - Ethnicity pay gap day
- 17 - World religion day
- 18 - Martin Luther King Jr day
- 25 - Robert Burns night (Burns night)
- 27 - Holocaust memorial day



FEBRUARY

Mon	Tue	Wed	Thu	Fri	Sat	Sun
1 ■	2 ■	3 ■	4 ■	5	6 ■	7
8	9 ■	10	11 ■	12 ■ ■	13	14 ■
15 ■ ■	16 ■	17 ■ ■	18	19 ■	20 ■	21 ■
22 ■	23	24	25 ■ ■	26 ■ ■	27	28

Key

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■ Religious/cultural ■ Awareness and events

February is UK national heart month, LGBT history month, and raynaud's and scleroderma awareness month.

■ Religious/cultural

2 - Imbolc*/Candlemas *Wicca and Pagan*

3 - Setsunbun-sai *Shinto*

12 - Chinese new year *Confucian, Daoist and Buddhist*

14 - Valentine's day *Christian*

14 - Zacchaeus Sunday *Orthodox Christian*

15 - Nirvana day *Buddhist*

16 - Shrove Tuesday *Christian*

16 - Vasant Panchami ** *Hindu*

17 - Ash Wednesday (start of Lent) *Christian*

21 - Triodion begins *Orthodox Christian*

22 - Feast of the chair of Saint Peter *Catholic Christian*

25-28 - Intercalary days * *Baha'i*

26 - Purim * *Judaism*

26 - Magha Puja ** *Buddhist*

■ Awareness and events

1 - World Hijab day

1-7 - World interfaith harmony week

1-7 - UK race equality week

1-7 - Children's mental health week

4 - World cancer day

4 - Time to talk day

6 - International day of zero tolerance to female genital mutilation

9 - Safer internet day

11 - International day of women and girls in science

12 - Red hand day for child soldiers

15 - International childhood cancer day

17 - World human spirit day

19 - Care day

20 - World day of social justice

25-26 - TUC's LGBT+ conference

26 - International stand up to bullying day



World down syndrome day | 21 March

MARCH

Mon	Tue	Wed	Thu	Fri	Sat	Sun
1 ■ ■	2	3 ■	4	5	6	7 ■
8 ■	9	10 ■	11 ■	12	13	14 ■ ■
15 ■	16	17 ■	18	19 ■ ■	20 ■ ■	21 ■ ■
22	23	24 ■	25 ■	26 ■	27 ■ ■	28 ■
29 ■ ■	30 ■	31 ■				

Key

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■ Religious/cultural ■ Awareness and events

March is prostate cancer awareness month, ovarian cancer awareness month, UK Marie Curie Cancer Care's great Daffodil appeal month and women's history month.

■ Religious/cultural

- 1 - St David's day *Christian*
- 1 - Nineteen day fast begins *Bahá'í*
- 7 - Meatfare Sunday *Orthodox Christian*
- 11 - Lailat al-Miraj * *Islam*
- 11 - Maha Shivratri ** *Hindu*
- 14 - Nanakshahi (new year) *Sikh*
- 14 - Cheesefare Sunday *Orthodox Christian*
- 15 - Great Lent begins *Orthodox Christian*
- 17 - St Patrick's day *Christian*
- 19 - Feast of Saint Joseph *Christian*
- 20 - Ostara *Wicca and Pagan*
- 20 - Nowruz (new year) *Persian and Zoroastrian*
- 20 - Naw-Rúz * *Bahá'í*
- 21 - Feast of Orthodoxy *Orthodox Christian*
- 25 - Annunciation to the Theotokos *Orthodox Christian*
- 26 - Khordad Sal *Zoroastrian*
- 27 March to 4 April - Passover *Judaism*
- 28 - Palm Sunday *Christian*
- 28 - Holika Dahan *Hindu*
- 29 - Lailat al Bara'ah* *Islam*
- 29-31 - Hola Mohalla *Sikh*
- 29 - Holi * *Hindu*

■ Awareness and events

- 1 - Zero discrimination day
- 1 - Self-injury awareness day (SIAD)
- 1 - International wheelchair day
- 3 - World hearing day
- 3-5 - TUC's women's conference
- 8 - International women's day
- 10-11 - TUC's disabled workers' conference
- 14 - Mother's day
- 19-21 - TUC's black workers' conference
- 20 - Spring equinox
- 20 - International day of happiness
- 21 - International day for the elimination of racial discrimination
- 21 - World down syndrome day
- 24 - World tuberculosis (TB) day
- 27-28 - TUC's young workers' conference
- 29 March to 4 April - World autism awareness week
- 30 - World bipolar day
- 31 - International trans day of visibility



Ramadan begins | 13 April

APRIL

Mon	Tue	Wed	Thu	Fri	Sat	Sun
			1 ■ ■	2 ■ ■ ■ Good Friday	3	4 ■
5 ■ ■ Easter Monday	6	7 ■	8 ■ ■	9	10	11
12	13 ■	14 ■	15 ■	16	17	18 ■
19 ■	20 ■	21 ■	22 ■	23 ■	24 ■	25 ■ ■
26 ■ ■	27 ■	28 ■	29	30 ■		

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■ Religious/cultural ■ Awareness and events ■ Public holiday

April is autism awareness month, stress awareness month, bowel cancer awareness month and Parkinson's awareness month.

■ Religious/cultural

- 1 - Maundy Thursday *Christian*
- 2 - Good Friday *Christian*
- 4 - Easter Sunday *Christian*
- 5 - Easter Monday *Christian*
- 8 - Yom HaShoah * *Judaism*
- 13 - Ramadan * begins *Islam*
- 13 - Ugadi (new year) *Hindu*
- 13 - Songkran (Thai new year) *Buddhist*
- 13 - Ramayana begins *Hindu*
- 13 - Birth of the Khalsa (Vaisakhi) *Hindu and Sikh*
- 14 - Tamil new year *Hindu*
- 14 - Yom HaZikaron * *Judaism*
- 15 - Yom Ha'Atzmaut * *Judaism*
- 18 - Birthday of Guru Tegh Bahadur *Sikh*
- 18 - Birthday of Guru Angad Dev *Sikh*
- 20 - First day of Ridvan * *Baha'i*
- 21 - Rama Navami *Hindu*
- 23 - Saint George's day *Christian*
- 24 - Lazarus Saturday *Orthodox Christian*
- 25 - Feast of Saint Mark the evangelist *Catholic Christian*
- 25 - Mahavir Janma Kalyanak *Jain*
- 26 - Second Passover * *Judaism*
- 27 - Hanuman Jayanti *Hindu*
- 27 - Theravada new year ** *Buddhist*
- 28 - Ninth day of Ridvan * *Baha'i*
- 30 - Holy Friday *Orthodox Christian*
- 30 - Saint James the great's day *Orthodox Christian*
- 30 - Lag BaOmer * *Judaism*

■ Awareness and events

- 1 - Fool's day
- 2 - World autism awareness day
- 7 - World health day
- 8 - International Romani day
- 19-25 - Multiple sclerosis awareness week
- 22 - Earth day
- 25 - World malaria day
- 26 - Lesbian visibility day



Deaf awareness week | 3-9 May

MAY

Mon	Tue	Wed	Thu	Fri	Sat	Sun
					1 ■	2 ■ ■
3 ■ ■ ■ Bank Holiday	4	5	6	7	8 ■	9 ■
10 ■ ■	11	12	13 ■	14 ■	15 ■	16
17 ■ ■	18	19	20 ■	21 ■	22 ■	23 ■
24 ■	25	26 ■	27	28 ■	29	30 ■
31 ■ ■ Bank Holiday						

Key

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■ Religious/cultural ■ Awareness and events ■ Public holiday

May is action on stroke month, hepatitis awareness month, celiac awareness month and UK national walking month.

■ Religious/cultural

1 - Beltane * *Wicca and Pagan*
 1 - Twelfth day of Ridvan * *Baha'i*
 2 - Birthday of Guru Arjan Dev *Sikh*
 2 - Pascha (Easter) *Orthodox Christian*
 3 - Feast of Saints Philip and James *Catholic Christian*
 9 - Laylat al-Qadr ** *Islam*
 10 - Yom Yerushalayim * *Judaism*
 13 - Feast of the ascension *Christian*
 13 - Eid al-Fitr * *Islam*
 14 - Akshaya Tertiya *Hindu and Jain*
 14 - Feast of Saint Matthias *Catholic Christian*
 17-18 - Shavuot * *Judaism*
 23 - Pentecost *Christian*
 23 - Birthday of Guru Amar Das *Sikh*
 23 - Declaration of the Báb * *Baha'i*
 26 - Vesak *Buddhist*
 28 - Ascension of Baha'u'llah* *Baha'i*
 30 - Trinity Sunday *Christian*
 31 - Visitation of the Blessed Virgin Mary *Catholic Christian*

■ Awareness and events

2 - International family equality day
 3-9 - Deaf awareness week
 8 - World Red Cross and Red Crescent day
 10-16 - Mental health awareness week
 15 - International day of families
 17 - International day against homophobia, transphobia and biphobia
 20 - Global accessibility awareness day
 21 - World day for cultural diversity for dialogue and development
 22 - International day for biological diversity
 24 - Pansexual visibility day



School diversity week | 21-25 June

JUNE

Mon	Tue	Wed	Thu	Fri	Sat	Sun
	1	2	3 ■	4 ■	5	6
7	8	9	10 ■	11 ■	12 ■	13
14 ■	15 ■	16 ■	17	18 ■	19	20 ■ ■
21 ■ ■	22 ■	23	24 ■	25	26	27
28	29 ■	30				

Key

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■ Religious/cultural ■ Awareness and events

June is motor neurone disease awareness month, stillbirth and neonatal death awareness month, LGBTQ pride month, and Gypsy, Roma and Traveller history month.

■ Religious/cultural

- 3 - The feast of Corpus Christi
Catholic Christian
- 10 - Feast of the ascension
Orthodox Christian
- 11 - Feast of the sacred heart of Jesus
Catholic Christian
- 16 - Martyrdom of Guru Arjan Dev
Sikh
- 20 - Pentecost
Orthodox Christian
- 21 - Litha
Wicca and Pagan
- 24 - Nativity of Saint John the Baptist
Christian
- 29 - Feast of Saints Peter and Paul
Christian

■ Awareness and events

- 4 - International day of innocent children victims of aggression
- 12 - World day against child labour
- 14-20 - Men's health week
- 14-20 - Refugee week
- 15 - World elder abuse awareness day
- 18 - Autistic pride day
- 20 - World refugee day
- 20 - Father's day
- 21 - Summer solstice
- 21-25 - School diversity week
- 22 - UK Windrush day



LOVE IS LOVE

FIGHTING FOR EQUALITY

JULY

Mon	Tue	Wed	Thu	Fri	Sat	Sun
			1	2	3 ■	4
5 ■	6	7	8	9 ■	10	11
12	13 ■	14 ■	15 ■	16	17	18 ■ ■
19 ■	20 ■	21	22 ■	23 ■	24 ■	25 ■
26	27	28	29	30	31	

Key

* Holy day that usually begins in the evening or at sunset of the previous day

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■ Religious/cultural ■ Awareness and events

July is UV safety awareness month, make a difference to children month, international women with alopecia month and group b strep awareness month.

■ Religious/cultural

3 - Feast of the Saint Thomas the Apostle *Christian*

5 - Birthday of Guru Hargobind *Sikh*

9 - Martyrdom of the Báb *Baha'i*

13-15 - Obon ** *Buddhist*

15 - Saint Vladimir the great day *Orthodox Christian*

18 - Tish'a B'av * *Judaism*

19 - Waqf al Arafa * *Islam*

20-23 - Eid al-Adha * *Islam*

22 - Feast of Saint Mary Magdalene *Christian*

23 - Birthday of Guru Har Krishan *Sikh*

23 - Birthday of Emperor Haile Selassie *Rastafari*

24 - Pioneer day *Mormon Christian*

24 - Asalha Puja (Dharma day) *Buddhist*

24 - The 15th of Av * *Judaism*

25 - Feast of the Saint James the great day *Christian*

■ Awareness and events

14 - International non-binary people's day

18 - Nelson Mandela international day



AUGUST

Mon	Tue	Wed	Thu	Fri	Sat	Sun
						1 ■
2	3	4	5	6 ■	7	8
9 ■	10 ■	11	12	13	14	15 ■
16	17	18	19 ■ ■	20	21	22 ■
23 ■	24 ■	25	26	27	28	29 ■
30 ■ ■ Bank Holiday	31					

Key

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■ Religious/cultural ■ Awareness and events

August is psoriasis awareness month.

■ Religious/cultural

- 1 - Lammas *Christian*
- 1 - Lughnasadh *Wicca and Pagan*
- 1 - Fast in honour of the holy mother of the lord Jesus *Orthodox Christian*
- 6 - Feast of transfiguration *Christian*
- 10 - Islamic new year * *Islam*
- 10 - Feast of Saint Lawrence *Christian*
- 15 - Assumption of Mary *Catholic Christian*
- 15 - Dormition of the Theotokos *Orthodox Christian*
- 19 - Ashura * *Islam*
- 22 - Feast of the queenship of Mary *Catholic Christian*
- 22 - Raksha Bandhan *Hindu*
- 24 - Feast of Saint Bartholomew the Apostle *Christian*
- 29 - Beheading of Saint John the Baptist *Christian*
- 30 - Krishna Janmashtami ** *Hindu*

■ Awareness and events

- 9 - International day of the world's Indigenous people
- 19 - World humanitarian day
- 23 - International day for the remembrance of the slave trade and its abolition



UK national inclusion week | 27 Sept-3 Oct

SEPTEMBER

Mon	Tue	Wed	Thu	Fri	Sat	Sun
		1	2	3	4 ■	5
6 ■	7	8 ■	9 ■	10 ■ ■	11	12
13	14 ■	15 ■	16 ■	17	18	19 ■
20	21 ■ ■	22 ■	23 ■	24	25	26
27 ■	28 ■	29 ■	30			

Key

* Holy day that usually begins in the evening or at sunset of the previous day

** Date may vary to this because of religious customs

■ Religious/cultural ■ Awareness and events

September is sickle cell awareness month, childhood cancer awareness month, blood cancer awareness month, world Alzheimer's month and urology awareness month.

■ Religious/cultural

4-11 - Paryushana Parvarambha **
Jain
6-8 - Rosh Hashanah * *Judaism*
8 - Feast of the birth of the virgin Mary *Christian*
8 - Nativity of the Theotokos
Orthodox Christian
9 - Fast of Gedaliah *Judaism*
10 - Ganesh Chaturthi *Hindu*
10 - Samvatsari *Jain*
14 - Feast of the cross *Christian*
16 - Yom Kippur * *Judaism*
19 - Anant Chaturdashi ** *Hindu*
21-27 - Sukkot * *Judaism*
21 - Feast of Saint Matthew
Christian
21 - Mabon *Wicca and Pagan*
28-29 - Shemini Atzeret * *Judaism*
29 - Feast of Saint Michael and all
angels *Christian*
29 - Simchat Torah * *Judaism*

■ Awareness and events

10 - World suicide prevention day
15 - The big hair assembly
21 - World Alzheimer's day
22 - Autumn equinox
23 - Bi visibility day
23 - International day of sign
languages
27 Sept-3 Oct - UK national
inclusion week



OCTOBER

Mon	Tue	Wed	Thu	Fri	Sat	Sun
				1 ■	2 ■	3
4 ■ ■	5 ■	6 ■	7 ■	8	9 ■ ■	10 ■
11 ■	12	13	14 ■	15 ■ ■	16	17 ■
18 ■ ■	19 ■	20	21 ■	22 ■	23	24
25	26 ■	27	28 ■	29 ■	30	31 ■

Key

* Holy day that usually begins in the evening or at sunset of the previous day

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■ Religious/cultural ■ Awareness and events

October is breast cancer awareness month, down syndrome awareness month, black history month, lupus awareness month and global diversity awareness month.

■ Religious/cultural

2 - Feast of the guardian angels
Catholic Christian

4 - Feast of St Francis of Assisi
Christian

4 - Blessing of the animals *Christian*

7-15 - Navaratri ** *Hindu*

9 - Birthday of Guru Ram Das *Sikh*

15 - Dussehra ** *Hindu*

18 - Feast of Saint Luke *Christian*

19 - Mawlid al-Nabi * *Islam*

21-27 - Sukkot * *Judaism*

28 - Feast of Saints Simon and Jude *Christian*

31 - All Hallows' Eve *Christian*

31 - Reformation day *Protestant Christian*

■ Awareness and events

1 - Anniversary of the introduction of the Equality Act

1 - International day of older persons

4-10 - Dyslexia awareness week

5 - World teachers' day

6 - World cerebral palsy day

9-16 - Hate crime awareness week

10 - World mental health day

11 - International day of the girl child

11 - National coming out day

14 - World sight day

15 - International day of rural women

17 - International day for the eradication of poverty

18 - Anti-slavery day

18 - World menopause day

22 - Show Racism the Red Card's wear red day

26 - Intersex awareness day

29 - World stroke day



Movember men's health awareness month | November

NOVEMBER

Mon	Tue	Wed	Thu	Fri	Sat	Sun
1 ■	2 ■	3	4 ■	5	6	7 ■
8 ■	9 ■	10 ■	11 ■	12	13 ■	14 ■
15 ■	16 ■	17	18	19 ■ ■	20 ■	21 ■
22	23	24 ■	25 ■ ■	26	27	28 ■
29 ■	30 ■					

Key

* Holy day that usually begins in the evening or at sunset of the previous day

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■ Religious/cultural ■ Awareness and events

November is lung cancer awareness month, pancreatic cancer awareness month, mouth cancer action month, chronic obstructive pulmonary disease awareness month and Movember men's health awareness month.

■ Religious/cultural

- 1 - Feast of all the saints *Christian*
- 1 - Samhain * *Wicca and Pagan*
- 2 - All souls' day *Christian*
- 2 - Coronation of Emperor Haile Selassie I *Rastafari*
- 4 - Diwali ** *Hindu, Sikh and Jain*
- 4 - Bandi Chhor Divas *Sikh*
- 7 - Birth of the Báb * *Baha'i*
- 7 - Birth of Baha'u'llah * *Baha'i*
- 9 - Feast of the dedication of the Archbasilica *Catholic Christian*
- 10 - Chhath Puja *Hindu*
- 15 - Nativity fast begins *Orthodox Christian*
- 19 - Birthday of Guru Nanak Dev *Sikh*
- 21 - Presentation of the Theotokos *Christian*
- 21 - Feast of Christ the King *Christian*
- 24 - Martyrdom of Guru Tegh Bahadur *Sikh*
- 25 - Day of the Covenant * *Baha'i*
- 28 - Ascension of Abdu'l-Bahá * *Baha'i*
- 28 - Advent Sunday *Christian*
- 29 Nov to 6 Dec - Hanukkah * *Judaism*
- 30 - Saint Andrew's day *Christian*

■ Awareness and events

- 8 - Intersex day of solidarity
- 11 - Armistice day
- 13 - World kindness day
- 13-19 - Transgender awareness week
- 14 - Remembrance Sunday
- 14-21 - UK interfaith week
- 14 - World diabetes day
- 16 - International day for tolerance
- 19 - International men's day
- 20 - World children's day
- 20 - Transgender day of remembrance
- 25 - International day for the elimination of violence against women



International day of persons with disabilities | 3 December

DECEMBER

Mon	Tue	Wed	Thu	Fri	Sat	Sun
		1 ■	2 ■	3 ■	4	5
6	7	8 ■	9	10 ■	11	12
13	14 ■	15	16 ■	17	18 ■	19
20 ■	21 ■ ■	22	23	24 ■	25 ■ Christmas day	26 ■ ■ Boxing day
27 ■ Christmas day (substitute day)	28 ■ ■ Boxing day (substitute day)	29	30	31 ■ ■		

Key

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■ Religious/cultural ■ Awareness and events ■ Public holiday

December is universal month for human rights, AIDS awareness month and Decembeard.

■ Religious/cultural

8 - Feast of the immaculate conception *Catholic Christian*
 8 - Rohatsu (Bodhi day) *Buddhist*
 14 - Gita Jayanti *Hindu*
 16 - Dhanu Sankranti ** *Hindu*
 21 - Yule *Wicca and Pagan*
 24 - Christmas eve *Christian*
 25 - Christmas day *Christian*
 25 - Feast of the nativity of our lord *Orthodox Christian*
 26 - Feast of Saint Stephen *Christian*
 26 - Feast of the holy family *Catholic Christian*
 26 - Zarathosht diso *Zoroastrian*
 28 - Holy innocents' day *Christian*
 31 - Watch night *Christian*

■ Awareness and events

1 - World AIDS day
 2 - International day for the abolition of slavery
 3 - International day of persons with disabilities
 10 - Human rights day
 18 - International migrants' day
 20 - International human solidarity day
 21 - Winter solstice
 26 - Boxing day
 31 - New year's eve/hogmanay

At NAHT, we exist to defend and promote the rights of school leaders, so together, we can create a better education system for educationalists and learners alike.

Equality runs through the core of this work.

We strive to create an education system that reflects the diverse communities around us and where everyone feels seen, heard, included and empowered.

As part of our crucial work to be more representative of the communities we serve and empower them to bring about the changes we need to see in society, we are championing two informal member-led networks.

- Leaders for Race Equality
- LGBT+ network

If you're a member and would like to know more about or join these groups, email organising@naht.org.uk.



NAHT

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